Employees making a difference.
Advancing the Art of Living.

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All the best,

September, so come join us and learn more!

Enthusiasm and energy are high and we are excited to beyond, unit by unit.

that we’ll begin rolling out in August with the management team and then through, and work through, real life scenarios. CORE is a three day program teaching in the CORE program as staff will work in groups to help talk dive into understanding the principles in practice. There is a lot of interactive point. It builds on the education already in place and takes us on a deeper CORE education is the intensive that everyone will participate in at some point.

workers who are self-directed, the leadership roles have to change to support Remembering that the staffing model is based on teams of multi-skilled coaching. A coaching culture is also vital to making Green House a reality.

Next up will be some additional training for managers and supervisors on what that entails! training is mandatory for every member of our team, so you can imagine great to hear the feedback from staff and to have them tell us that they’re done in small groups and within a well-defined schedule. The modules help us all to understand both the art of speaking and the art of listening, and they include many techniques to help us communicate more effectively. It’s been great to hear the feedback from staff and to have them tell us that they’re incorporating these tools in both their personal and professional lives. This training is mandatory for every member of our team, so you can imagine what that entails!

This kind of shift requires a great deal of planning, preparation and education. We’ve spent much of the summer working through the first of the basic classes, entitled “Communicating for Success.” These five modules have been done in small groups and within a well-defined schedule. The modules help us all to understand both the art of speaking and the art of listening, and they include many techniques to help us communicate more effectively. It’s been great to hear the feedback from staff and to have them tell us that they’re incorporating these tools in both their personal and professional lives. This training is mandatory for every member of our team, so you can imagine what that entails!

The biggest “enchilada” on our training menu is soon to follow. Green House is an essential one.

The Jewish Home at Rockleigh takes great pleasure in celebrating the 15th Anniversary of the establishment of the “Bella and Martin Himmelfarb Employee of the Month Program.” This program was created through the creativity and generosity of Debbie and Stuart Himmelfarb in honor of his parents. The purpose of the program is to publically recognize outstanding and caring employees of the Jewish Home, on a monthly basis. Both their accomplishments and contributions in furthering the mission and goals of the Jewish Home are recognized. It also recognizes staff at the Jewish Home Assisted Living on a quarterly basis.

Through the years, employees who have been honored as Employee of the Month or Quarter receive a letter of recognition, certificate of appreciation, their name along with their photograph presented on a recognition plaque that is prominently displayed in a main hallway, a $50 gift card, and complimentary lunch for their honorary month.

This program became effective in June 2009, with Freddie Madrid, a driver at The Galien Day Center, being selected as the first recipient of this prestigious award. A decade later, Freddie continues to be a valued employee of the Jewish Home. To date, 121 employees of the Jewish Home at Rockleigh and 26 at the Jewish Home Assisted Living have been so honored for their dedicated service. Two such employees, Ninay Gomez and Lorenzo Alvarez, each have the distinct honor of being selected as Employee of the Month or Quarter receive a letter of recognition, certificate of appreciation, their name along with their photograph presented on a recognition plaque that is prominently displayed in a main hallway, a $50 gift card, and complimentary lunch for their honorary month.

In order to nominate a worthy employee, a Nomination Form can be completed and submitted by employees, residents, families, along with members of the community. These forms are available at the front desk, and are then placed into a ballot box that is located in our lobby. Nominations are ultimately reviewed and chosen by a Selection Committee.

This innovative program has proven to be an immense success throughout the years due to the constant support and genuine interest of the Himmelfarb family. For this we, at the Jewish Home, express our gratitude.
“Home” Grown Talent
Ezra Halevi, Director of Community Relations & Outreach, Jewish Home Family

Micah Mangundayao could have worked at any area hospital after graduating at the top of her William Paterson University Nursing School class. She chose the Jewish Home at Rockleigh.

“It’s really like a family here,” Micah says. She means it, both figuratively and quite literally. Her mother, Grace, worked as a Nurse Manager in the Kaplan 1 unit when Micah was in grade school. “I have people regularly telling me, ‘I remember when you were six and THIS tall,’” she laughs.

Micah returned to the Jewish Home years later working as a Nursing Clerk on the Rubin Unit. “I floated around, filling in on shifts each of the units now and then — and I found a little family in each one,” she says.

Though her aunt Geraldine still works on the K1 unit, where Micah is now assigned, a whole lot more went into her decision to join The Jewish Home Family rather than local hospitals. “It’s a hospital, patients come and go, but at the Jewish Home I can really develop a relationship with the residents,” she says, “and residents’ family members are so gracious and grateful as well, taking thoughtful steps to show their appreciation.”

Before graduating as a member of the honors program, Mangundayao spent two years conducting a research study on factors influencing nurses’ job satisfaction. She presented the results at her university and then to honors students from across the northeast.

Co-president of the Philippine-American Cultural Society and vice president of the Student Nurses Association, she is used to taking on many responsibilities. When she graduated Cum Laude she was asked to deliver a speech. She spoke about family and important decisions.

“Residents, families and members of the community are invited to celebrate birthdays and simchas, or honor/remember loved ones by sponsoring either a Shabbat or Yom Tov Kiddush ($195), or by dedicating a large print Holiday Prayer Book ($36). For further information, contact the Development Office at 551-444-3127.”

“Happy is he who performs a good deed: for he may tip the scales for himself and the world”

Rosalind & Louis z”l Green

As of August 8, 2019

Lisa & Myron Rosner
Daniel Rubin
Linda & Brad Rudor – Brad-Care
Susannah M. Sarig
Judy Schmutter, DDS
Martin A. Schwartz
Susan M. Sarnoff
Grace & William Serbin
Rina & Ira Taub
Benjamin & Sylvia Taub
Shawn markings
Steve & Scott Weinstein
Barry Winer
The Zucker & Kesslbay Families

Apprentice
Ronit & Marc Argintianu
Debbie & Donald Aronson
Jessica & Garrett Bedrin
Pei & Michael Bergstein
Rachael & Charles P. Berkwitz
Tamar & Howard Chemin
Melanie & Jeffrey Cohen
Cormell Surgery Co.
Deborah & Ronald Eisen
Carol Silver Elliott & Thomas Elliott
Carrin & Mark Follender
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Arnie Gartungberg
Sandra & Arnold 49 Gold
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Jewish Funeral Directors
Jean & Brian Haltzwell
Barbara & Victor Hars
Sunni & Jonathan Herman
Maggie Hirshberg
Shulam & Daniel Hochstadt
Janet & Milton Kahn
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Marianne & Paul Kronick
Naomi Levine
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"BONEH OLAM
BUILDERS OF THE WORLD | ANNUAL GIVING PROGRAM
2019"

As of August 8, 2019
Speak Out! and Loud Crowd
Sunni Herman, Executive Vice President, Jewish Home at Rockleigh

Our Parkinson’s Center has opened the door for new prestigious grant opportunities, specifically related to vocal abilities. As a neurological disorder, 90% of those living with Parkinson’s Disease (“PD”) experience speech and voice issues which may include low volume, monotonous quality speech, or changes in speech patterns such as short bursts, difficulty forming words, or issues with swallowing. When people with PD lose their speaking abilities, this impacts their ability to effectively make their needs known and converse with others. Our on-staff speech therapists are well-skilled in providing articulation therapies and electrical stimulation, amongst other modalities, yet we continue to look for ways to expand our capabilities.

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The Parkinson’s Foundation recently awarded The Jewish Home Family a community grant to add laughter therapy to our suite of therapies for those living with PD and other movement disorders. The Foundation has funded many sustainable, impactful and measurable community-based health, wellness and education programs since 2011. This is the first time it has supported a program concentrating specifically related to vocal abilities. As a neurological disorder, 90% of those living with Parkinson’s Disease (“PD”) experience speech and voice issues which may include low volume, monotonous quality speech, or changes in speech patterns such as short bursts, difficulty forming words, or issues with swallowing. When people with PD lose their speaking abilities, this impacts their ability to effectively make their needs known and converse with others.

A Parkinson’s Voice Project grant enabled our speech therapists to be trained on the SPEAK OUT! and LOUD Crowd methods. Though use of speech, voice and cognitive exercises, SPEAK OUT! emphasizes that speech is an intentional act. LOUD Crowd is a weekly group for SPEAK OUT! participants speaking with their ‘best voices’ 15 years from now, and attending the LOUD Crowd weekly group, and we hope to help make that happen.

For more information on either of these programs, call 855-JHF-PARK.

Recognizing the Service of The Jewish Home Family Staff
Esther Stone, Director of Human Resources, Jewish Home at Rockleigh

The year was 1973. Richard Nixon was President. The Mets won the National League Pennant. Roe vs. Wade was decided by the Supreme Court. A gallon of gasoline cost 40 cents. It was also the year that Luevenia Credle of Westwood began her employment at the Jewish Home and Rehabilitation Center (“JHRC”) in River Vale, NJ. According to the Bureau of Labor Statistics, workers average only 4.4 years of service with an employer. Luevenia amazingly celebrated 45 years! Currently serving as Assistant Director of Housekeeping and Laundry, Luevenia originally was hired at JHRC as a CNA. At that time, the CNAs performed all laundry services. Fifteen years later, it was decided that it was necessary to have a specified laundry operative. That was when Luevenia transferred to the Housekeeping Department to fulfill that need and has been there ever since.

In a show of appreciation, on June 5th a memorable Service Awards Dinner was held at the Jewish Home Assisted Living in River Vale. Chef Jean Duroseau displayed his usual wonderful culinary talents in catering the cocktail hour, dinner and dessert. Both Luevenia and 51 other long-time employees of The Jewish Home Family were recognized and honored during the dinner for their 5, 10, 15, 20, 25 and 45 years of devoted service. All of the honorees were publicly thanked by Carol Silberstein, The Jewish Home Family Board Chair, and acknowledged individually by Carol Silver Elliott, President & CEO during the event. Each honoree was presented with a Years of Service pin to commemorate the occasion.

It was a joyous evening for all who attended. Special thanks are in order to Carol Silver Elliott, President & CEO of The Jewish Home Family and her planning team. It was through their efforts that the event was such a success.
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CHANGE SERVICE REQUESTED

Employees making a difference.

Intergenerational Judaic Art Program
Lauren Levant, Executive Director, Jewish Home Assisted Living

As the Jewish New Year begins, so do new ventures! The Jewish Home Assisted Living is proud to be the recipient of a grant from the Leah Mactas Children's Fund at Temple Emanuel of the Pascack Valley.

Starting in October, the 6th grade Hebrew school students from Temple Emanuel, organized by their principal Rabbi Shelley Kniaz, will be working with our elders on a variety of Judaic theme art creations. Students and elders will be guided on the theme of the day by a known art educator in the Bergen County community, Judi Dimbert. Students will be joining us on a monthly basis until June of next year.

Creations will be based around Jewish holidays and traditions. Not only will students be able to create art with our elders, but it will also bring two generations together, which we hope will create a bond, a friendship, future texters, and even encourage the students to continue to visit once the program has concluded. This program may sound familiar because, for the past two years, it was offered at the Jewish Home at Rockleigh.

Prior students from Temple Emanuel have truly benefited from hearing the stories that our elders shared. That being said, our elders also enjoyed hearing about the childrens' interests, newest trends and even receiving some technology tips.

We would like to thank the Mactas family for their generosity and support in continuing this program within The Jewish Home Family.